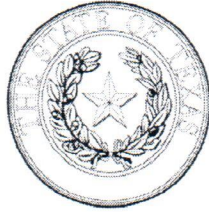


Kleberg County Commissioners' Court Minutes



Emergency Meeting On Friday, March 27, 2020 @ 12:30 P.M.

BE IT REMEMBERED, that on this the 27th day of March, 2020 the Commissioners' Court of Kleberg County, Texas, met in Emergency Meeting in the Courthouse Annex, of the Law Enforcement Center, 1500 E. King, Kingsville, Texas with the following present:

Kleberg County Commissioners Court:

Hon. Rudy Madrid, Co. Judge
David Rosse, Commissioner Pct. #1
Chuck Schultz, Commissioner Pct. #2
Roy Cantu, Commissioner Pct. #3
Zaragoza "Shorty" Salinas, Commissioner Pct. #4
Stephanie G. Garza, County Clerk

Also present were:

Melissa S. Green, Co. Auditor
Prissy A. Cantu, Co. Treasurer
DeAnna L. Esquivel, Deputy Clerk

COURT WAS OPENED and called to order by Judge Madrid to consider the following agenda items, Commissioner Rosse gave the invocation and Commissioner Salinas led the Court in the Pledge of Allegiance of the United States and Texas.

* * * * *

PUBLIC COMMENTS:

None

* * * * *

AGENDA ITEM #1

In The Matter Of Discussing And Acting On Amendment(s) To The Personnel Policy 10.12 Regarding Policy On Emergency Closing

The above matter coming on for consideration, Judge Madrid addressed the court saying the Policy Handbook is outdated in certain areas. He went on to say he reviewed policy 10.12 #6 regarding official emergency closure of County operations saying non-essential employees will be allowed to go home and work and will receive their regular pay whether required to work or not. If an employee (hourly paid) is called in to work that employee will receive time ½ pay this excludes Elected Officials and salaried employees. TAC (Texas Association of Counties) was contacted for their legal opinion on this and they said we were being very generous. The expectation is for the employee to come in to work if they are called. Commissioner Cantu stated he told his employees if he calls them to work and they refuse their pay stops. Judge Madrid said he wants employees to stay home with their families and keep safe. A motion was made by Judge Madrid approving to amend The Personnel Policy 10.12 #6 as follows:

Delete: **and exempt**

Add the following: **In a County Office or in a County vehicle.**

Employees will only be paid their regular salary when at home whether required to work or not.

This is to go into effect at 11:59 P.M. tonight (March 27, 2020). Upon vote, Judge Madrid and Commissioners' Rosse, Schultz, Cantu and Salinas voted aye. The motion carried unanimously and so ordered.

* * * * *

Conduct Any Other Business Necessary For The Proper Functioning Of County Business

Judge Madrid –

To recap: 10 people 6 feet apart
No curfew for Kleberg County as of right now
Beach curfew is 8:00 P.M. the same as Nueces County
What we are doing is for the good of the community

Commissioner Cantu –

Use common sense when it comes to fishing, boat ramps, and parks
Don't abuse it and distance yourself

Commissioner Salinas –

The whole office is shut down
I will be the only one in the office
Had a meeting with everyone we are 100% behind you Judge

Stephanie G. Garza, County Clerk –

Office will be available Tuesday's & Thursday's 9 – 12 p.m.
No marriage licenses will be issued at this time
District Clerk and Tax/Motor Vehicle Offices will be open the same days and times

Commissioner Cantu –

That's good team work

Sheriff Kirkpatrick –

Will security be needed at the Courthouse?

Judge Madrid –

Yes, security will be needed
Auditor, Treasurer and County Judge's Office will be open

Human Services did a great job yesterday putting together and delivering care packages to our seniors
Thank you to the County Clerk's Office for all their help and support yesterday

There are rising concerns regarding Celanese "turn around" teams coming from Houston and Louisiana
Not our jurisdiction
Called Judge Barbara Canales who will be contacting her people and the Health Department

Commissioner Rosse –

They are already staying at our hotels
Could not have come at a worse time
Wind farmers also coming in and staying at our hotels

Commissioner Cantu –

We are no longer accepting residents at SeaWind

Commissioner Schultz –

Can we put an Order on hotels to not accept any out of towners?

Judge Madrid –

That is a County Attorney question

John Hubert, District Attorney –

Open for business

Conducting business by phone or digital media – no face to face

Someone will be at the office

I do have employees who will be working from home

I appreciate you revising the Policy Manual


* * * * *

**With No Further Business At Hand To Be Considered By The Court At This Time,
Adjournment Was Had.**



Rudy Madrid, County Judge

ATTEST:



Stephanie G. Garza
County Clerk and Ex-Officio Member
Of the Commissioners Court
Kleberg County, Texas

