

KLEBERG COUNTY, TEXAS
SPECIFICATIONS AND PROPOSERS' INSTRUCTIONS
EMPLOYEE DENTAL AND VISION INSURANCE PROPOSAL
2013

The following specifications have been compiled in order to continue to provide Group Dental and Vision Insurance for employees and retirees of Kleberg County.

Every effort will be made by the County to compare Dental and Vision Insurance Company's proposals on a fair and equal basis. Kleberg County does not assume responsibility for the accuracy or completeness of the information contained in these specifications, concerning exposure to loss/claims. It is the responsibility of parties submitting proposals to verify exposure to loss/claims.

Please return the complete sealed proposal plainly marked "**EMPLOYEE DENTAL AND/ OR VISION INSURANCE PROPOSAL**" to **County Judge Juan Escobar**

700 E. Kleberg Kingsville, TX 78363

The proposal must be received no later than 1:30 p.m. on September 6, 2013. Proposals will be opened in the Judges Office at that time. Facsimile transmittals shall not be accepted. **All proposals received after said time will be returned unopened.** A decision may be made regarding the placement of the coverage at a special called meeting or the next regular meeting of the Commissioners Court which will be announced at a later date.

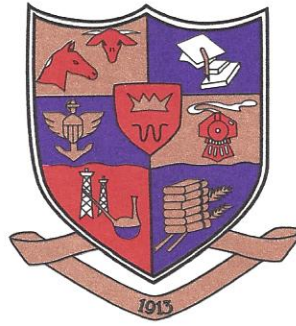
Kleberg County reserves the right to reject any proposals not responsive and/or reject all proposals. Proposer's will be accorded fair and equal treatment with opportunity for discussion and revision of proposals, and revisions may be permitted after submission and before award for the purpose of obtaining the best and final offers. If awarded, the contract shall be awarded to the responsible proposer whose proposal is determined to be the lowest evaluated offer resulting from negotiation, if any, taking into consideration the relative importance of price and other evaluation factors set forth in this request for proposals.

Any significant deviations from specifications should be noted and explained in the carrier's cover letter. **Please note: There can be no exclusions for pre-existing conditions.**

Premiums

VERONICA HARE
INSURANCE COORDINATOR

(361) 593-1350
(361) 593-1319 FAX



KLEBERG COUNTY

KLEBERG COUNTY COURTHOUSE
700 E. KLEBERG
P.O. BOX 72
KINGSVILLE, TEXAS 78364

COUNTY of KLEBERG
KINGSVILLE, TEXAS

The following rates are based on per-pay-period for 2012-2013:

VISION

Employee Only	\$3.23
Employee + Spouse	\$5.52
Employee + Children	\$5.83
Family	\$8.74

DENTAL

Employee Only	\$7.42
Employee + Spouse	\$14.25
Employee + Children	\$13.87
Family	\$21.94

13 August 2013

Sealed Proposals for Kleberg County will be received at the County Judge's office, Kingsville, Texas until 1:30 P.M. on Friday, September 6, 2013 for the following:

Request for Proposal (RFP) for a Fully Funded PPO and/or a Self-Funded Dental and Vision Plans

Information may be obtained by visiting Kleberg County's website at www.co.kleberg.tx.us. RFP's received will be considered at the first Commissioner's Court meeting scheduled after the deadline, September 6, 2013 @1:30 P.M. Phil Esquivel, Jr (t 361-592-5355) has been designated as Agent of Record for Kleberg County. Any proposal received after the said time will be returned unopened to the respective party.

DENTAL INSURANCE

1. Who is the current carrier?

Dental Select

2. What is the employer contribution?

Voluntary

3. What is the date of eligibility?

New Hires: Group coverage will commence for employees hired between the first and fifteenth of the month on the first day of the month after ninety days. Employees hired between the 16th and 30th of the month, coverage will begin the first day of the following month after the ninety day period.

4. Are retirees covered?

Yes

VISION INSURANCE

1. Who is the current carrier?

Block Vision of Texas

2. What is the employer contribution?

Voluntary

3. What is the date of eligibility?

New Hires: Group coverage will commence for employees hired between the first and fifteenth of the month on the first day of the month after ninety days. Employees hired between the 16th and 30th of the month, coverage will begin the first day of the following month after the ninety day period.

4. Are retirees covered?

Yes

Current Dental Plan Summary



Summary of Benefits For:
Kleberg County
 80% R&C

PREVENTIVE	
Routine exams, cleanings (2 per year), topical fluoride, x-rays	
BASIC	
Fillings, extractions, oral surgery, endodontics, periodontics	
MAJOR	
Crowns, bridges, dentures	
ORTHODONTICS	
Children under 19	
Waiting Period	
Lifetime Maximum	
All Members	
MAXIMUM BENEFIT	
Applies to Preventive, Basic and Major Services	Benefit Period is: Per Calendar Year
DEDUCTIBLE	
Applies to Basic and Major Services	Per Benefit Period Per Person: Family Maximum:
SPECIALISTS	
Endodontists, Oral Surgeons, Pediatric, Periodontists, Prosthodontists	

Indemnity Classic Plan	
Platinum Network	
Contracted Dentist	Non-Contracted Dentist
100%	100% of R&C
80%	80% of R&C
No Waiting Period	
50%	50% of R&C
12 Month Waiting Period	
50%	50%
12 Month Waiting Period	
20% Discount	No Discount
\$1000.00	
\$1000.00	
\$50.00 \$150.00	\$50.00 \$150.00
Contracted Specialist payment: 1) You receive a 20% discount off the Specialist fee 2) Plan pays according to the General Dentists Schedule of Fees 3) Member pays the difference between plan payment and discounted Specialist fee Non-contracted Specialist payment: Paid the same as non-contracted dentists	

The benefits illustrated are in summary form only. They should not be construed as complete in and of themselves. They are only for comparison and in the case of a discrepancy, the plan documents apply. Please refer to the Group Certificate Booklet for a complete description of benefits, limitations and exclusions.

Dental Census

Kleberg County Dental Census

DOB	Policy Type	ZIP Code	Gender
3/27/1987	EO	78363	M
10/23/1985	FAM	78363	F
2/3/1955	EO	78363	M
4/3/1958	EO	78363	F
8/13/1961	EO	78363	M
10/10/1957	ESP	78363	M
7/17/1982	EO	78363	M
7/29/1978	ECH	78363	M
2/26/1965	EO	78363	F
8/14/1987	EO	78363	F
7/23/1978	FAM	78363	F
10/17/1965	ECH	78363	M
8/23/1959	ECH	78363	M
5/28/1969	ECH	78363	F
12/3/1945	ESP	78379	M
12/28/1960	EO	78363	F
10/24/1971	EO	78363	M
8/26/1969	FAM	78363	M
6/29/1960	EO	78363	F
9/23/1961	EO	78363	F
5/12/1963	ESP	78363	F
1/10/1972	FAM	78363	F
12/20/1941	ESP	78363	M
12/14/1962	FAM	78363	F
12/19/1983	EO	78413	F
3/28/1963	ESP	78363	F
8/1/1991	EO	78363	F
6/28/1980	ECH	78379	F
3/2/1936	EO	78379	F
5/12/1949	ESP	78363	F
7/13/1960	EO	78342	F
3/11/1950	ESP	78363	M
8/30/1960	ECH	78379	F
11/4/1946	EO	78363	F
12/4/1970	FAM	78363	F
5/2/1971	ECH	78412	F
7/30/1960	FAM	78363	F
1/27/1991	EO	78363	F
10/7/1968	FAM	78363	M
9/28/1960	EO	78363	M
4/16/1952	EO	78363	F
4/11/1960	EO	78363	F
3/17/1975	EO	78363	F
4/25/1974	EO	78363	M
2/28/1963	EO	78363	F
6/16/1966	FAM	78363	F

Kleberg County Dental Census

11/28/1974	EO	78363	F
3/16/1955	FAM	78363	M
7/27/1954	FAM	78363	F
8/4/1957	ECH	78363	F
6/13/1973	ESP	78363	M
7/18/1954	EO	78351	F
2/25/1959	EO	78363	F
4/6/1959	EO	78363	F
6/29/1971	EO	78363	F
11/16/1953	EO	78411	F
2/13/1964	FAM	78363	M
1/13/1953	FAM	78363	M
7/2/1964	EO	78410	F
10/19/1978	EO	78363	M
8/1/1969	ECH	78363	F
2/14/1972	FAM	78363	M
9/3/1986	EO	78363	F
6/14/1985	ESP	78363	F
10/17/1982	FAM	78363	
7/12/1971	FAM	78363	M
4/27/1992	EO	78363	F
10/3/1986	EO	78363	M
5/1/1955	ESP	78364	F
7/14/1992	EO	78363	M
8/31/1962	EO	78363	F
10/26/1970	ECH	78363	M
8/20/1967	FAM	78379	M
3/23/1989	EO	78363	M
2/17/1950	ESP	78363	M
8/1/1953	ESP	78363	F
8/15/1983	EO	78363	F
9/14/1954	ESP	78363	M
7/7/1992	EO	78363	M
10/30/1958	ECH	78363	M
12/15/1955	ECH	78363	F
7/7/1977	ECH	78410	M
4/30/1980	ECH	78363	F
10/28/1974	FAM	78363	F
1/20/1972	EO	78363	F
10/27/1988	EO	78363	M
11/23/1955	ESP	78379	F
12/22/1983	EO	78363	M
10/31/1981	ESP	78363	M
11/20/1985	EO	78363	F
3/15/1964	EO	78363	M
4/20/1956	EO	78363	F
3/12/1976	ECH	78363	F

Kleberg County Dental Census

11/24/1970	ECH	78363	F
4/4/1955	EO	78363	F
7/13/1973	FAM	78363	F
1/28/1969	FAM	78411	F
10/4/1975	ECH	78363	M
4/26/1994	EO	78363	M
1/22/1960	FAM	78363	M
7/9/1948	ESP	78363	M
8/14/1968	EO	78363	F
4/16/1942	ESP	78363	M
5/5/1957	FAM	78379	F
2/18/1976	EO	78363	F
6/14/1967	FAM	78343	F
1/14/1968	EO	78363	F
3/19/1975	ECH	78363	F
7/15/1949	EO	78363	F
3/2/1973	ECH	78363	F
8/26/1955	EO	78363	M
12/12/1952	EO	78379	F
6/13/1962	ESP	78363	F
9/9/1956	EO	78363	M
7/27/1973	ECH	78363	F
6/2/1942	EO	78363	M
10/8/1991	EO	78363	F
4/22/1964	FAM	78363	F
8/24/1956	ESP	78363	F
4/17/1958	EO	78379	F
11/21/1977	ECH	78363	F
2/19/1988	EO	78363	M
1/30/1975	EO	78380	F
9/13/1970	EO	78363	M
9/21/1961	ECH	78363	F
6/13/1985	EO	78379	F
6/7/1975	ESP	78363	F
2/4/1977	EO	78343	F
3/16/1976	ECH	78363	F
3/31/1983	EO	78363	F
3/14/1969	ECH	78363	F

Current Vision Plan Summary



**BLOCK VISION OF TEXAS, INC.
BENEFIT ILLUSTRATION
KLEBERG COUNTY**

Gold \$125 VISION PLAN

\$10 Exam/\$25 Eyewear Copayments Full Service – Illustration

<u>Service / Material</u>	<u>Participating Provider</u>	<u>Non-Participating Provider</u>
Vision Examination:	Paid in full*	Up to: \$35.00 Retail Value*
Frame:	Up to: \$125.00 Retail Value*	Up to: \$70.00 Retail Value*
Lenses: (Clear, Standard, Glass or Plastic)		
Single Vision (per pair)	Paid in full*	Up to: \$25.00 Retail Value*
Bifocal (per pair)	Paid in full*	Up to: \$40.00 Retail Value*
Trifocal (per pair)**	Paid in full*	Up to: \$45.00 Retail Value*
Lenticular (per pair)	Paid in full*	Up to: \$80.00 Retail Value*
Contact Lenses:***		
Elective	Up to \$150.00*	Up to: \$80.00 Retail Value*
Medically Required	Paid in full*	Up to: \$150.00 Retail Value*

* After applicable copayment listed above are fulfilled.

** Member pays difference in retail price between standard trifocal lenses and progressive lenses.

*** Contact lenses and related professional services (fitting, evaluation and follow-up) are covered *in lieu of* eyeglasses.

Coverage to include all contact lens types (i.e. standard daily wear, extended wear, disposable, toric, gas permeable, and bifocal).

Frequency:

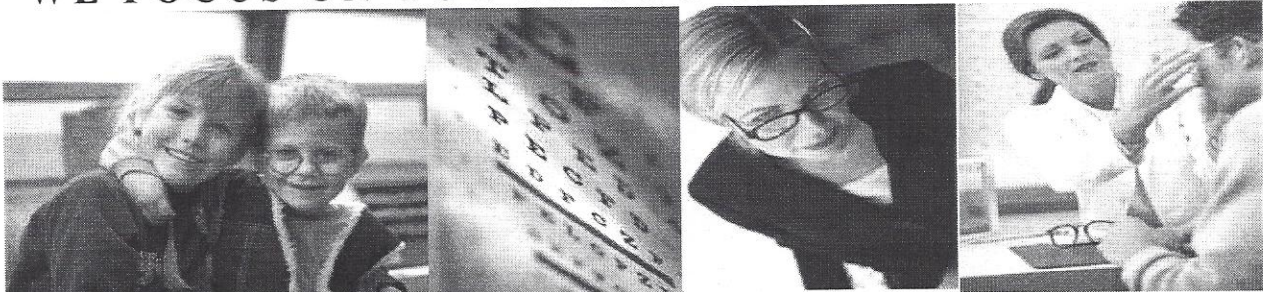
Vision Examination	Once Each 12 Months
Frame	Once Each 24 Months
Lenses	Once Each 12 Months
Contact Lenses	Once Each 12 Months

Rates:

<u>Voluntary Participation</u>	<u>Bi-Monthly</u>
Employee	\$3.23
Employee+ Spouse	\$5.52
Employee+ Child(ren)	\$5.83
Family	\$8.74

Non-Covered Eyewear Discount: Members may also receive a discount of 20% from a participating provider's usual and customary fees for eyewear purchases which exceed the benefit coverage (except disposable contact lenses, for which no discount applies). This includes eyeglass frames which exceed the selected benefit coverage, specialty lenses (i.e. progressives) and lens "extras" such as tints and coatings. Eyewear purchased from a Wal-Mart Vision Center does not qualify for this additional discount because of Wal-Mart's "Always Low Prices" policy.

WE FOCUS ON YOU SO YOU CAN FOCUS ON LIFE



**FOR MORE INFORMATION PLEASE CONTACT US TOLL-FREE AT
(866) 265-0517 OR VISIT OUR WEBSITE AT www.blockvision.com**

Vision Census

Kleberg County Vision Census

DOB	Policy Type	ZIP Code	Gender
3/27/1987	EO	78363	M
10/23/1985	FAM	78363	F
2/3/1955	EO	78363	M
10/10/1957	FAM	78363	M
8/18/1980	EO	78363	M
7/17/1982	EO	78363	M
7/29/1978	ECH	78363	M
12/17/1981	ECh	78363	F
8/14/1987	EO	78363	F
7/23/1978	ECH	78363	F
10/17/1965	FAM	78363	M
5/28/1969	ECH	78363	F
12/3/1945	ESP	78379	M
7/14/1985	EO	78363	F
12/28/1960	EO	78363	F
2/7/1980	EO	78363	M
10/24/1971	EO	78363	M
8/26/1969	FAM	78363	M
5/22/1986	ESP	78363	M
12/10/1953	ESP	78363	F
2/11/1981	EO	78363	F
6/29/1960	EO	78363	F
9/23/1961	EO	78363	F
5/12/1963	ESP	78363	F
1/10/1972	FAM	78363	F
12/20/1941	ESP	78363	M
12/14/1962	FAM	78363	F
12/19/1983	EO	78413	F
3/28/1963	ESP	78363	F
8/1/1991	EO	78363	F
6/28/1980	ECH	78379	F
5/12/1949	EO	78363	F
7/13/1960	EO	78342	F
8/30/1960	ECH	78379	F
11/4/1946	EO	78363	F
7/9/1963	FAM	78379	F
12/4/1970	FAM	78363	F
5/2/1971	ECH	78412	F
7/30/1960	FAM	78363	F
1/27/1991	EO	78363	F
10/7/1968	FAM	78363	M
8/21/1969	ESP	78363	F
9/28/1960	EO	78363	M
12/27/1951	ESP	78363	M
4/16/1952	EO	78363	F
4/11/1960	EO	78363	F

Kleberg County Vision Census

3/17/1975	EO	78363	F
1/31/1988	EO	78363	M
6/10/1989	EO	78343	F
4/25/1974	EO	78363	M
2/28/1963	EO	78363	F
6/16/1966	FAM	78363	F
11/28/1974	EO	78363	F
3/16/1955	FAM	78363	M
7/27/1954	FAM	78363	F
8/4/1957	ECH	78363	F
6/13/1973	ESP	78363	M
7/18/1954	EO	78351	F
2/25/1959	ECH	78363	F
9/10/1982	ESP	78379	M
4/6/1959	ESP	78363	F
9/19/1983	FAM	78379	M
6/29/1971	EO	78363	F
11/16/1953	EO	78411	F
2/13/1964	FAM	78363	M
8/24/1974	EO	78363	M
12/27/1954	EO	78363	F
1/13/1953	ECH	78363	M
4/14/1976	EO	78363	F
10/19/1978	EO	78363	M
8/1/1969	ECH	78363	F
2/14/1972	FAM	78363	M
9/3/1986	EO	78363	F
6/14/1985	ESP	78363	F
5/5/1967	EO	78379	M
7/12/1971	FAM	78363	M
4/17/1964	EO	78363	F
4/27/1992	EO	78363	F
12/15/1964	FAM	78363	M
7/14/1992	EO	78363	M
2/18/1961	ECH	78343	F
8/31/1962	EO	78363	F
11/15/1956	FAM	78363	M
10/26/1970	FAM	78363	M
8/20/1967	ECH	78379	M
5/2/1987	ESP	78368	M
2/17/1950	ESP/Retire	78363	M
8/1/1953	ESP	78363	F
12/25/1959	ECH	78363	M
9/14/1954	ESP	78363	M
10/30/1958	EO	78363	M
12/15/1955	ECH	78363	F
8/20/1976	ECH	78355	F

Kleberg County Vision Census

1/16/1987	EO	78363	M
10/28/1974	FAM	78363	F
1/20/1972	EO	78363	F
11/23/1955	ESP	78379	F
12/22/1983	EO	78363	M
11/20/1985	EO	78363	F
3/15/1964	EO	78363	M
4/20/1956	EO	78363	F
3/12/1976	ECH	78363	F
11/24/1970	ECH	78363	F
7/13/1973	FAM	78363	F
1/28/1969	FAM	78411	F
10/4/1975	FAM	78363	M
8/27/1954	EO	78363	M
1/22/1960	FAM	78363	M
6/5/1969	ECH	78363	F
7/9/1948	ESP	78363	M
1/12/1988	EO	78363	M
8/14/1968	EO	78363	F
5/5/1957	FAM	78379	F
1/31/1956	ESP	78363	M
12/5/1962	EO	78363	F
2/18/1976	ESP	78363	F
6/14/1967	FAM	78343	F
1/14/1968	EO	78363	F
3/19/1975	ECH	78363	F
7/4/1962	EO	78363	M
10/3/1953	ESP	78363	F
12/3/1968	EO	78375	F
8/26/1955	EO	78363	M
12/12/1952	ESP	78379	F
6/13/1962	ESP	78363	F
7/6/1972	EO	78363	M
10/6/1962	FAM	78363	M
9/9/1956	EO	78363	M
6/23/1976	ECH	78363	F
7/27/1973	ECH	78363	F
6/2/1942	EO	78363	M
11/2/1949	ESP	78363	M
10/8/1991	EO	78363	F
8/24/1956	ESP	78363	F
4/17/1958	EO	78379	F
11/21/1977	ECH	78363	F
2/19/1988	EO	78363	M
5/1/1976	FAM	78363	F
1/30/1975	EO	78380	F
2/13/1968	FAM	78379	F

Kleberg County Vision Census

2/23/1969	EO	78364	F
9/21/1961	ECH	78363	F
8/25/1950	FAM	78363	F
7/19/1983	FAM	78363	F
6/7/1975	EO	78363	F
3/11/1961	EO	78363	F
7/2/1943	ESP	78363	M
2/4/1977	EO	78343	F
1/27/1958	ESP	78363	M
3/16/1976	ECH	78363	F
3/31/1983	EO	78363	F
3/14/1969	ECH	78363	F