

Kleberg County Commissioners' Court Minutes



Special Session On Tuesday, September 12, 2023 9:00 A.M.

BE IT REMEMBERED, that on this the 12th day of September 2023 the Commissioners' Court of Kleberg County, Texas, met in Special Session in the Kleberg County Courthouse, 700 E. King, Kingsville, Texas with the following present:

Kleberg County Commissioners Court:

Hon. Rudy Madrid, Co. Judge
David Rosse, Commissioner Pct. #1
Chuck Schultz, Commissioner Pct. #2
Jerry Martinez, Commissioner Pct. #3
Marcus Salinas, Commissioner Pct. #4
Salvador "Sonny" Barrera, III, County Clerk

Also present were:

Kira Talip- Sanchez, Co. Attorney
Alfred Issasi, Co. Auditor
Priscilla A. Cantu, Co. Treasurer
Mari Reyes, Deputy Clerk

COURT WAS OPENED and called to order by Judge Madrid to consider the following agenda item:

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PUBLIC COMMENTS:

None

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AGENDA ITEM #1

In The Matter Of Discussing And Acting On Negotiations Between Kleberg County And The Kleberg County Sheriff's Association.

The above matter coming on for consideration, County Judge Rudy Madrid and County Attorney Kira Sanchez addressed to the court language from contract has been updated. In the contract 4% of compensation will include the following: Detectives; Sergeants, Lieutenants:

- Judge has received high demand from the sheriff's department requesting more budget amendments, with overtime as a big factor.
- Judge has given sheriff's department more raises than any other departments.
- Sheriff Kirkpatrick states due to short staffing, it has caused an abundance of overtime. County is in need of deputies, correctional officers and needs to be in compliance by state. Raises are needed to not have staff leave.
- CLEAT states vacation is manageable by administration will exclude from contract.
- CLEAT has requested a sick pool for staff has County Treasurer Priscilla Cantu look into creating for Sheriff's Department.
- County Treasurer states sick pool can be requested by county employees if qualify they qualify for a six week max, must have a catastrophic illness.
County Treasurer, County Attorney and County Auditor will determine the request, must contribute a minimum of 8 hours (one Day) of sick time.
- CLEAT will put in language to include must contribute sick hours in order to request sick time proposed to add in **Article 14** have 40 hours carried over. 4% for 560 and 512 and correct wording in **Article 10/14.**

- Pricilla states to get paid for vacation must be hours worked and have department heads keep track of staff's time.
- Captain Longoria asked the court to consider an extension to use vacation/ sick time.
- County Attorney will need contract to correct the overtime pay, compensation hours from **Article 10** from sheriff's discretion.
- CLEAT will keep in contact with County Attorney for finalization of contract.


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- **Conduct Any Other Business Necessary For The Proper Functioning Of County Business**

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With No Further Business At Hand To Be Considered By The Court At This Time, Adjournment Was Had.

ATTEST:


 Salvador "Sonny" Barrera, III
 County Clerk
 Kleberg County, Texas


 Rudy Madrid, County Judge

